We the undersigned common construction wage committee, appointed pursuant to Indiana Code 5-16-7, as amended in 1995, do hereby fix and determine the following common construction wage scales to apply on the:

# **Indiana Department of Natural Resources**

Name of Awarding Agency

Project known as the:

# PROPHETSTOWN STATE PARK, PROJECT NUMBER: E039510SA

# A. TYPE OF CONSTRUCTION

The common construction wage rates listed below are for the following type of construction work (Mark One):

(	<b>X</b> )	Commercial Building
(	)	Heavy/Highway

# B. WAGE RATES

Classification	Class	Hourly <u>Rate</u>	Other Hourly <u>Compensation</u>	Total Hourly <u>Wage Rate</u>
Asbestos Workers				
Journeyman	Skilled	27.83	11.54	39.37
4 <sup>th</sup> Year Apprentice	Semi Skilled	20.25	7.48	27.73
3rdYear Apprentice	Semi Skilled	17.72	7.36	25.08
2 <sup>nd</sup> Year Apprentice	Semi Skilled	15.19	7.34	22.53
1 <sup>st</sup> Year Apprentice	Unskilled	12.66	7.09	19.75
Asbestos Abatement				
Journeyman	Skilled	27.83	11.54	39.37
	Semi Skilled	N/A	N/A	N/A
	Unskilled	N/A	N/A	N/A
Boilermakers				16.24
Journeyman	Skilled	30.00	16.31	46.31
8 <sup>th</sup> Period Apprentice	Semi Skilled	28.50	16.31	44.81
7 <sup>th</sup> Period Apprentice	Semi Skilled	27.00	16.31	43.31
6 <sup>th</sup> Period Apprentice	Semi Skilled	25.50	16.31	41.81
5 <sup>th</sup> Period Apprentice	Semi Skilled	24.00	16.31	40.31
4 <sup>th</sup> Period Apprentice	Semi Skilled	23.25	16.31	39.56
3 <sup>rd</sup> Period Apprentice	Semi Skilled	22.50	16.31	38.81
2 <sup>nd</sup> Period Apprentice	Unskilled	21.75	16.31	38.06
1st Period Apprentice	Unskilled	21.00	16.31	37.31

Bricklayers				
Journeyman	Skilled	24.25	10.59	34.84
4 <sup>th</sup> Year Apprentice	Semi Skilled	21.83	10.59	32.42
3 <sup>rd</sup> Year Apprentice	Semi Skilled	18.19	10.59	28.78
2 <sup>nd</sup> Year Apprentice	Semi Skilled	14.56	10.59	25.15
1 <sup>st</sup> Year Apprentice	Unskilled	12.13	10.59	22.72
Carpenters	~	22.02	10.00	22.65
Journeyman	Skilled	22.83	10.82	33.65 32.51
8 <sup>th</sup> Period Apprentice	Semi Skilled	21.69	10.82	32.31
7 <sup>th</sup> Period Apprentice	Semi Skilled	20.55	10.82	30.23
6 <sup>th</sup> Period Apprentice	Semi Skilled	19.41	10.82	29.08
5 <sup>th</sup> Period Apprentice	Semi Skilled	18.26	10.82 10.82	27.94
4 <sup>th</sup> Period Apprentice	Semi Skilled	17.12	10.82	26.80
3 <sup>rd</sup> Period Apprentice	Semi Skilled	15.98	10.82	25.66
2 <sup>nd</sup> Period Apprentice	Unskilled	14.84	10.82	24.52
1 <sup>st</sup> Period Apprentice	Unskilled	13.70	10.62	24.22
Carpet Layers	Skilled	22.83	10.82	33.65
Journeyman		21.69	10.82	32.51
8 <sup>th</sup> Period Apprentice	Semi Skilled Semi Skilled	20.55	10.82	31.37
7 <sup>th</sup> Period Apprentice	Semi Skilled	19.41	10.82	30.23
6 <sup>th</sup> Period Apprentice	Semi Skilled	18.26	10.82	29.08
5 <sup>th</sup> Period Apprentice	Semi Skilled	17.12	10.82	27.94
4 <sup>th</sup> Period Apprentice	Semi Skilled	15.98	10.82	26.80
3 <sup>rd</sup> Period Apprentice	Unskilled	14.84	10.82	25.66
2 <sup>nd</sup> Period Apprentice	Unskilled	13.70	10.82	24.52
1 <sup>st</sup> Period Apprentice  Cement Masons	Oliskined	13.70	10.02	2.,,,,
Journeyman	Skilled	23.25	8.06	31.31
7 <sup>th</sup> 4801-5600 hours	Semi Skilled	22.09	8.06	30.15
6 <sup>th</sup> 4001-4800 hours	Semi Skilled	20.93	8.06	28.99
5 <sup>th</sup> 3201-4000 hours	Semi Skilled	19.76	8.06	27.82
4 <sup>th</sup> 2401-3200 hours	Semi Skilled	18.60	8.06	26.66
3 <sup>rd</sup> 1601-2400 hours	Semi Skilled	17.44	8.06	25.50
2 <sup>nd</sup> 801-1600 hours	Unskilled	16.28	8.06	24.34
$1^{\text{st}} = 0 - 800 \text{ hours}$	Unskilled	13.95	8.06	22.01
Chemical Workers				
Journeyman	Skilled	19.97	3.40	23.37
ve entrey	Semi Skilled	17.97	3.40	21.37
	Unskilled	9.98	3.40	13.38
Drywall Finishers				
Journeyman	Skilled	21.87	9.15	31.02
4 <sup>th</sup> Year Apprentice	Semi Skilled	17.50	9.15	26.65
3 <sup>rd</sup> Year Apprentice	Semi Skilled	15.31	9.15	24.46
2 <sup>nd</sup> Year Apprentice	Semi Skilled	13.13	9.15	22.28
1 <sup>st</sup> Year Apprentice	Unskilled	10.94	9.15	20.09
Drywall Installers			10.00	22.65
Journeyman	Skilled	22.83	10.82	33.65
8 <sup>th</sup> Period Apprentice	Semi Skilled	21.69	10.82	32.51
7 <sup>th</sup> Period Apprentice	Semi Skilled	20.55	10.82	31.37
6 <sup>th</sup> Period Apprentice	Semi Skilled	19.41	10.82	30.23
5 <sup>th</sup> Period Apprentice	Semi Skilled	18.26	10.82	29.08
4 <sup>th</sup> Period Apprentice	Semi Skilled	17.12	10.82	27.94
3 <sup>rd</sup> Period Apprentice	Semi Skilled	15.98	10.82	26.80 25.66
2 <sup>nd</sup> Period Apprentice	Unskilled	14.84	10.82	24.52
1 <sup>st</sup> Period Apprentice	Unskilled	13.70	10.82	± <b>4.</b> J∠

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Electricians	Skilled	28.21	9.95	38.16
Journeyman 5 <sup>th</sup> Year Apprentice	Semi Skilled	22.57	9.95	32.52
4 <sup>th</sup> Year Apprentice	Semi Skilled	19.77	9.95	29.72
3 <sup>rd</sup> Year Apprentice	Semi Skilled	16.93	9.95	26.88
2 <sup>nd</sup> Year Apprentice	Semi Skilled	14.11	9.95	24.06
1 <sup>st</sup> Year Apprentice	Unskilled	12.69	9.95	22.64
1 <sup>st</sup> Year Apprentice	Unskilled	11.28	9.95	21.23
1 Teat Applement			,,,,	And a Contract
Elevator Constructors	Skilled	32.485	14.715	47.20
	Semi Skilled	22.74	13.355	36.095
	Unskilled	16.24	0.0	16.24
Glaziers				
Journeyman	Skilled	23.43	9.28	32.71
4 <sup>th</sup> Year Apprentice	Semi Skilled	18.75	9.28	28.03
3 <sup>rd</sup> Year Apprentice	Semi Skilled	15.23	9.28	24.51
2 <sup>nd</sup> Year Apprentice	Semi Skilled	13.89	9.28	22.17
1 <sup>st</sup> Year Apprentice	Unskilled	9.38	9.28	18.66
Iron Workers				
Journeyman	Skilled	22.88	13.74	36.62
4 <sup>th</sup> Year Apprentice	Semi Skilled	20.59	13.74	34.33
3 <sup>rd</sup> Year Apprentice	Semi Skilled	18.30	13.74	32.04
2 <sup>nd</sup> Year Apprentice	Semi Skilled	16.02	13.74	29.76
1 <sup>st</sup> Year Apprentice	Unskilled	13.73	13.74	27.47
Laborers	Skilled	20.18	7.12	27.20
Journeyman 4 <sup>th</sup> Year Apprentice	Semi Skilled	20.18 19.18	7.12	27.30 26.30
3 <sup>rd</sup> Year Apprentice	Semi Skilled	18.22	7.12	25.34
2 <sup>nd</sup> Year Apprentice	Semi Skilled	16.22	7.12	23.42
1 <sup>st</sup> Year Apprentice	Unskilled	14.39	7.12	21.51
Mechanical Insulators	Offskilled	14.39	7.12	21.51
Journeyman	Skilled	27.83	11.54	39.37
4 <sup>th</sup> Year Apprentice	Semi Skilled	20.25	7.48	27.73
3 <sup>rd</sup> Year Apprentice	Semi Skilled	17.72	7.36	25.08
2 <sup>nd</sup> Year Apprentice	Semi Skilled	15.19	7.34	22.53
1 <sup>st</sup> Year Apprentice	Unskilled	12.66	7.09	17.75
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Millwrights				
Journeyman	Skilled	23.10	11.49	34.59
4 <sup>th</sup> year 8 <sup>th</sup> period	Semi Skilled	21.95	11.21	33.16
4 <sup>th</sup> year 7 <sup>th</sup> period	Semi Skilled	20.79	10.92	31.71
3 <sup>rd</sup> year 6 <sup>th</sup> period	Semi Skilled	19.64	10.64	30.28
3 <sup>rd</sup> year 5 <sup>th</sup> period	Semi Skilled	18.48	10.35	28.83
2 <sup>nd</sup> year 4 <sup>th</sup> period	Semi Skilled	17.33	10.06	27.39
2 <sup>nd</sup> year 3 <sup>rd</sup> period	Semi Skilled	16.17	9.78	25.95
1 <sup>st</sup> year 2 <sup>nd</sup> period	Semi Skilled	15.02	9.50	24.52
1 <sup>st</sup> year 1 <sup>st</sup> period	Unskilled	13.86	9.21	23.07
Operating Engineers Class I				
Journeyman	Skilled	25.91	9.87	35.78
4 <sup>th</sup> Year Apprentice	Semi Skilled	23.32	9.87	33.19
3 <sup>rd</sup> Year Apprentice	Semi Skilled	22.02	9.87	31.89
2 <sup>nd</sup> Year Apprentice	Semi Skilled	20.73	9.87	30.60
1 <sup>st</sup> Year Apprentice	Unskilled	19.43	9.87	29.30
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	Class II				
	Journeyman	Skilled	22.91	9.87	32.78
	4 <sup>th</sup> Year Apprentice	Semi Skilled	22.91	9.87	32.78
	3 <sup>rd</sup> Year Apprentice	Semi Skilled	22.02	9.87	31.89
	2 <sup>nd</sup> Year Apprentice	Semi Skilled	20.73	9.87	30.60
	1 <sup>st</sup> Year Apprentice	Unskilled	19.43	9.97	29.30
	Class III	01:11	21.04	0.07	21.01
	Journeyman	Skilled	21.94	9.87	31.81
	4 <sup>th</sup> Year Apprentice	Semi Skilled	21.94	9.87	31.81
	3 <sup>rd</sup> Year Apprentice	Semi Skilled	21.94	9.87	31.81
	2 <sup>nd</sup> Year Apprentice	Semi Skilled	20.73	9.87	30.60 29.30
	1 <sup>st</sup> Year Apprentice	Unskilled	19.43	9.87	29.30
	Class IV				
	Journeyman	Skilled	18.44	9.87	28.31
	4 <sup>th</sup> Year Apprentice	Semi Skilled	18.44	9.87	28.31
	3 <sup>rd</sup> Year Apprentice	Semi Skilled	18.44	9.87	28.31
	2 <sup>nd</sup> Year Apprentice	Semi Skilled	18.44	9.87	28.31
	1 <sup>st</sup> Year Apprentice	Unskilled	18.44	9.87	28.31
Painter	s/Brush/Roll				
	Journeyman	Skilled	21.82	9.15	30.97
	4 <sup>th</sup> Year Apprentice	Semi Skilled	17.46	9.15	26.61
	3 <sup>rd</sup> Year Apprentice	Semi Skilled	15.28	9.15	24.43
	2 <sup>nd</sup> Year Apprentice	Semi Skilled	13.10	9.15	22.25
	1 <sup>st</sup> Year Apprentice	Unskilled	10.91	9.15	20.06
Painter	s/Spray/Sandblast				
	Journeyman	Skilled	22.82	9.15	31.97
	4 <sup>th</sup> Year Apprentice	Semi Skilled	18.26	9.15	27.41
	3 <sup>rd</sup> Year Apprentice	Semi Skilled	15.98	9.15	25.13
	2 <sup>nd</sup> Year Apprentice	Semi Skilled	13.70	9.15	22.85
	1 <sup>st</sup> Year Apprentice	Unskilled	11.41	9.15	20.56
Pipefitt	ters & Steamfitters				
1	Journeyman	Skilled	27.91	10.74	38.65
	5 <sup>th</sup> Year Apprentice	Semi Skilled	22.23	10.74	32.97
	4 <sup>th</sup> Year Apprentice	Semi Skilled	19.54	10.74	30.28
	3 <sup>rd</sup> Year Apprentice	Semi Skilled	16.75	10.74	27.49
	2 <sup>nd</sup> Year Apprentice	Semi Skilled	15.35	10.74	26.09
	1 <sup>st</sup> Year Apprentice	Unskilled	13.96	5.35	19.31
Plaster		61.11	22.71	0.41	22.12
	Journeyman	Skilled	23.71	8.41	32.12
	7 <sup>th</sup> 4801-5600 hours	Semi Skilled	22.52	8.41	30.93
	6 <sup>th</sup> 4001-4800 hours	Semi Skilled	21.34	8.41	29.75
	5 <sup>th</sup> 3201-4000 hours	Semi Skilled	20.15	8.41	28.56
	4 <sup>th</sup> 2401-3200 hours	Semi Skilled	18.97	8.41	27.38
	3 <sup>rd</sup> 1601-2400 hours	Semi Skilled	17.78	8.41	26.19
	2 <sup>nd</sup> 801-1600 hours	Unskilled	16.60	8.41	25.01
	1 <sup>st</sup> 0-800 hours	Unskilled	14.23	8.41	22.64
Plumb		CL:IIo4	27.01	10.74	38.65
	Journeyman	Skilled	27.91	10.74	38.63 32.97
	5 <sup>th</sup> Year Apprentice	Semi Skilled	22.23	10.74	30.28
	4 <sup>th</sup> Year Apprentice	Semi Skilled	19.54	10.74	27.49
	3 <sup>rd</sup> Year Apprentice	Semi Skilled	16.75	10.74 10.74	26.09
	2 <sup>nd</sup> Year Apprentice	Semi Skilled	15.35 13.96	5.35	19.31
	1 <sup>st</sup> Year Apprentice	Unskilled	13.90	٥.১১	17.31

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Pointer/Caulker/Cleaners				
Journeyman	Skilled	24.25	10.59	34.84
4 <sup>th</sup> Year Apprentice	Semi Skilled	21.83	10.59	32.42
3 <sup>rd</sup> Year Apprentice	Semi Skilled	18.19	10.59	28.78
2 <sup>nd</sup> Year Apprentice	Semi Skilled	14.56	10.59	25.15
I <sup>st</sup> Year Apprentice	Unskilled	12.13	10.59	22.72
Roofers				
Journeyman	Skilled	22.03	7.85	29.88
6 <sup>th</sup> Year Apprentice	Semi Skilled	19.83	5.25	25.08
5 <sup>th</sup> Year Apprentice	Semi Skilled	17.62	5.25	22.87
4 <sup>th</sup> Year Apprentice	Semi Skilled	15.42	5.25	20.67
3 <sup>rd</sup> Year Apprentice	Semi Skilled	13.22	5.25	16.97
2 <sup>nd</sup> Year Apprentice	Semi Skilled	12.12	3.60	15.72
1 <sup>st</sup> Year Apprentice	Unskilled	11.02	2.35	13.37
Sheet Metal Workers				
Journeyman	Skilled	26.58	13.93	40.51
5 <sup>th</sup> Year Apprentice	Semi Skilled	21.26	12.51	33.77
4 <sup>th</sup> Year Apprentice	Semi Skilled	18.61	11.85	30.46
3 <sup>rd</sup> Year Apprentice	Semi Skilled	17.28	11.52	28.80
2 <sup>nd</sup> Year Apprentice	Semi Skilled	15.95	11.20	27.15
1 <sup>st</sup> Year Apprentice	Unskilled	13.29	10.28	23.57
Sound & Communication				
Workers	er 111 - 1	22.65	7.7.	20.11
Journeyman	Skilled	22.65	7.76	30.41
5 <sup>th</sup> Year Apprentice	Semi Skilled	19.25	7.76	27.01
4 <sup>th</sup> Year Apprentice	Semi Skilled	17.00	7.76	24.76
3 <sup>rd</sup> Year Apprentice	Semi Skilled	14.70	7.76	22.46
2 <sup>nd</sup> Year Apprentice	Semi Skilled	13.60	7.76	21.36
1 <sup>st</sup> Year Apprentice	Unskilled	12.45	7.76	20.21
Sprinkler Fitters		• • • • •		20.60
Journeyman	Skilled	29.19	10.50	39.69
5 <sup>th</sup> Year Apprentice	Semi Skilled	24.81	10.50	35.31
4 <sup>th</sup> Year Apprentice	Semi Skilled	21.89	10.50	32.39
3 <sup>rd</sup> Year Apprentice	Semi Skilled	18.97	10.50	29.47
2 <sup>nd</sup> Year Apprentice	Semi Skilled	16.05	10.50	26.55
1 <sup>st</sup> Year Apprentice	Unskilled	14.60	10.50	26.55
Stone Masons	01.711	24.25	10.50	24.94
Journeyman	Skilled	24.25	10.59	34.84 32.42
4 <sup>th</sup> Year Apprentice	Semi Skilled	21.83	10.59	
3 <sup>rd</sup> Year Apprentice	Semi Skilled	18.19	10.59	28.78 25.15
2 <sup>nd</sup> Year Apprentice	Semi Skilled	14.56	10.59 10.59	23.13 22.72
1 <sup>st</sup> Year Apprentice	Unskilled	12.13	10.39	ha ha . 1 ha
Teamsters	Chillad	22.41	4.35mm he	85 Mary wh
	Skilled Semi Skilled	22.41 N/A	4.35per hr.	85.00per wk.
	Unskilled	N/A N/A		
	OHSKIHCU	1 N / Z'X		

Technical Engineers				
	Skilled	22.83	10.82	33.65
	Semi Skilled	18.26	10.82	29.08
	Unskilled	13.70	10.82	24.52
Tile & Marble Setters				
Journeyman	Skilled	27.57	7.61	35.18
3 <sup>rd</sup> Year Apprentice	Semi Skilled	24.81	7.61	32.42
2 <sup>nd</sup> Year Apprentice	Semi Skilled	22.06	7.61	29.67
1 <sup>st</sup> Year Apprentice	Semi Skilled	17.92	7.61	25.53
45% Apprentice	Unskilled	12.41	7.61	20.02
Terrazzo Workers				
Journeyman	Skilled	28.11	7.71	35.82
3 <sup>rd</sup> Year Apprentice	Semi Skilled	25.30	7.71	33.01
2 <sup>nd</sup> Year Apprentice	Semi Skilled	22.49	7.71	30.20
1 <sup>st</sup> Year Apprentice	Semi Skilled	18.27	7.71	25.98
45% Apprentice	Unskilled	12.65	7.71	20.36
Tile & Marble Helpers/Finishe	ers			
Journeyman	Skilled	19.03	4.45	23.48
ž	Semi Skilled	17.18	4.45	21.63
	Unskilled	11.40	4.45	15.85
Terrazzo Helpers/Finishers				
Journeyman	Skilled	20.89	4.45	25.34
	Semi Skilled	18.19	4.45	22.64
	Unskilled	11.40	4.45	15.85

The wage rates under the column "Total Hourly Wages Rate" as set forth by the committee are the minimum wage rates to be paid and shall not prevent a contractor from paying a higher wage rate.

#### C. CLASSES OF OCCUPTIONS/TRADES

It is the committee's determination that semi-skilled and unskilled workers within the county are apprentices who are individually registered in a bona fide apprenticeship program as certified by the U.S. Department of Labor, Employment and Training Administration, Bureau of Apprenticeship and Training.

With the exception of laborers, the wage determinations for the classes of semiskilled and unskilled workers within the skilled trades represent the apprentice's progress in the apprentice program for that skilled classification in this wage scale as provided in the relevant apprentice program standards.

Where the committee has marked N/A under the classes of semiskilled and unskilled, it is the committee's determination that the common practice in the county is not to use a semi-skilled or unskilled designation with regard to that classification.

### D. APPRENTICES

Apprentices are individuals employed and individually registered in a bona fide apprenticeship program registered with the U.S. Department of Labor, Employment and Training Administration, Bureau of Apprenticeship and Training.

With the exception of laborers, the utilization of workers in the classes of semiskilled and unskilled, who have not been properly registered as apprentices within the meaning of the Bureau of Apprenticeship and Training regulations and the contract stipulations, is contrary to this wage scale. Such unindentured workers shall be entitled to receive compensation at the skilled rated for that classification.

## E. COMMON CONSTRUCTION WAGE AS A CONDITION OF THE CONTRACT

As required by Indiana Code 5-16-7-1(h), it shall be a condition of a contract awarded for the above cited project that the successful bidder and all subcontractors shall comply strictly with the determination made by this common construction wage committee.

### F. VERIFICATION OF THE CONTRACTOR'S SCHEDULE OF WAGES

As required by Indiana Code 5-16-7-2, before any contractor or subcontractor performs any work on the above cited project, each contractor and/or subcontractor must file (with the above cited awarding agency) a schedule of the wages showing the wages that it intends to pay to workers on the project.

G. SIGNATURES OF APPOINTEES

Appointee named by the Indiana State

AFL-CIO

Appointee named by the Governor of

Indiana

Taxpayer Appointee named by the

County Legislative Body

Industry Appointee named by Awarding Agency

Taxpayer Appointee named by the

Awarding Agency

December 7, 2005

Date